

DSI IDC LTD EPF TRUST
UDYOG SADAN BUILDING
PLOT NO.419 PATPARGANJ IND. AREA DELHI-110092

No.DSIDC EPF Trust/Inspection report/129

Dated: 4/09/2018

CIRCULAR

While conducting the Annual inspection of DSI IDC EPF Trust , Inspection Team, EPF Department had observed some deficiencies relating to compliance of EPF guidelines . An extract of para 2 of the Inspection report is as under:

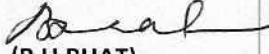
Para .2. That the establishment has submitted the list of contractors engaged, during the financial Year-2014-15 to 2016-17 (establishment as point no.06) and on going through the said details it is noticed that the establishment did not provide the PF code number, in respect of number of contractors engaged details of which are mentioned below-

Year	No. of Cont. Engaged by the estt.	PF Code No. not provided
2014-15	35	5
2015-16	87	27
2016-17	72	4

The establishment is advised to provide the PF code Nos and compliance status in r/o the contractors, in which PF code are not mentioned in the above stated list and if, the said contractors are not found covered under the EPF & MP Act, 1952, the Establishment is advised to deposit the PF dues in r/o the employees engaged through the said contractors in the establishment PF Code No. DL/3277 as un-exempted employees.

- a) A contractor is required to submit list of employees and dues details to principal employer by 5th of the following months (as per para 36 B). The principal employer is required to maintain the said details of the contractor employees and produce the same before the EPF authority as and when demanded
- b) In case the contractor fails to pay the EPF dues. Principal employer if required to deduct the dues from the bills and remit the same to RPFC Delhi (as per section 8A (I)).
- c) The DDOs shall obtain the copy of ECR, E-challan and copies of salary/wages register related to their employees before releasing the payments / bill to the contractor. The names, PF wages, PF contribution as in salary/wages records be compared with the details as in ECRs.
- d) The deposit of contractor may be verified from EPF web site with reference to TRRN No. to rule out submission of fake challans.

All the Divisional heads and Associate Finance of DSI IDC Ltd , particularly dealing with execution of works, Housekeeping contract, Security Contract are requested to send the action taken report relating to above Inspection report within 7 days from the date of issue of this circular, for onward submission to EPF Deptt. Above instructions of EPF deptt, may also be noted for compliance in future.


(P.U. BHAT)
CAO(CPF CELL)

To

All the Chief Engineers/Superintendent Engineers/Executive Engineers/Divisional Heads
All the CAOs and Associate Finance

Copy to:

1. Chairman, Secretary, Trustees, DSI IDC EPF Trust.

✓ 2. DM(IT) with the request to upload the circular in the DSI IDC Web site.