

Delhi State Industrial & Infrastructure Development Corporation Ltd.
N-36, Bombay Life Building, Connaught Circus, New Delhi
(Personnel Division)

DSIIDC/II-4/PP/Estt.

Dated : 06.02.2015

OFFICE ORDER

The Board of Directors has observed that the erstwhile scheme of Merit Pay Scale/ Personal Promotion to the employees of the Corporation was introduced in view of stagnation at the various levels. It was further observed that the promotions earned by the employees of the Corporation were not counted while giving financial up-gradations to them which resulted in grant of two financial up-gradations in addition to one or more promotions. Hence, the scheme was not implemented correctly.

2. In view of the above, it was decided that steps be taken to recover over payment from those serving Officers/Officials (as on 07.08.2014) who were given undue financial up-gradations as a result of faulty implementation of the erstwhile MPP Policy of DSIIDC.

3. Accordingly, the Screening Committee, in its Meeting held on 02.02.2015, considered the case of Sh. R.K. Dotania and recommended that the Financial Up-gradation granted to him w.e.f. 13.08.2010 may be withdrawn. Since the Competent Authority has approved the recommendations of the Screening Committee, the Financial Up-gradation granted to Sh. R. K. Dotania in the Grade Pay of Rs. 8700/- w.e.f. 13.08.2010 is hereby withdrawn. Further, action for recovery of excess payment made to him on 13.08.2010 and onwards will be taken-up separately.

4. He may be considered for financial up-gradation as and when he becomes eligible under the Modified Personal Promotion (MPP) Scheme.


(S.P. Pant)
Chief Manager (P)

To
Sh. R.K. Dotania,
Chief Manager

Copy to:

1. PS to CMD
2. PS to ED
3. Sr. PA to FA
4. Sr.PA to GM-I
5. PA to GM-II
6. CAO (HQ)
7. Personal File
8. Website

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2. In view of the above, it was decided that steps be taken to recover over payment from those serving Officers/Officials (as on 07.08.2014) who were given undue financial up-gradations as a result of faulty implementation of the erstwhile MPP Policy of DSIIDC.

3. Accordingly, the Screening Committee, in its Meeting held on 02.02.2015, considered the cases of the following Officers and recommended rectification in the date of the 3rd Financial Up-gradation, as indicated in the table below. The Competent Authority has since approved the recommendations of the Screening Committee. Hence, the date of grant of 3rd Financial up-gradation to the following officers is shifted from the earlier date (as indicated in Column No. 3) to either 07-08-2014 or the date of actual regular promotion in that Grade pay (as indicated in column 4), whichever is earlier. Further, action for recovery of excess payment made to them for the period, as indicated (in column 4), against each officers, shall be taken-up separately.

S.No (1)	Name & Designation (2)	Date of 3 rd Financial Up-gradation already granted (3)	Date of 3 rd Financial Up-gradation shifted to (4)
1.	Sh. S.C. Dubey, DM (Retired)	19.12.2010 in GP of 6600/-	07.08.2014
2.	Sh. Mukut Lal, DM	19.12.2010 in GP of 6600/-	07.08.2014
3.	Sh. S.C. Arora, Sr. Manager	25.10.2003 in GP of 5400/-	21.05.2014 i.e. date of regular promotion
4.	Sh. Jatender Singh, SE(Civil)	15.02.2008 in GP of 7600/-	23.07.2010 i.e. date of regular promotion
5.	Sh. Mam Chand Yadav, SE (C)	19.05.2010 in GP of 7600/-	23.07.2010 i.e. date of regular promotion
6.	Sh. Vijay Kumar Samra, EE(E)	19.05.2010 in GP of 7600/-	Stands withdrawn (*)
7.	Sh. Satya Pal Singh, EE (Civil)	19.05.2010 in GP of 7600/-	Stands withdrawn (*)
8.	Sh. Veer Pal Singh, SE (Civil)	19.05.2010 in GP of 7600/-	07.08.2014
9.	Sh. U.S. Govil, EE (Civil)	19.05.2010 in GP of 7600/-	Stands withdrawn (*)

10.	Sh. Bharat Bhusan, DAO	15.11.2010 in GP of 5400/-	11.03.2014 i.e. date of regular promotion
11.	Sh. Rati Ram, SO(A/cs)	02.02.2011 in GP of 5400/-	07.08.2014
12.	Mrs. Madhu Rana, Sr. PA	16.03.2006 in GP of 5400/-	07.08.2014

* They may be considered for 3rd Financial Up-gradation as and when they are clear from Vigilance angle.


(S.P. Pant)
Chief Manager (P)

To
Individual Concerned

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2. In view of the above, it was decided that steps be taken to recover over payment from those serving Officers/Officials (as on 07.08.2014) who were given undue financial up-gradations as a result of faulty implementation of the erstwhile MPP Policy of DSI IDC.

3. In view of the above, the Screening Committee, in its Meeting held on 02.02.2015, considered the cases of the following Officers and recommended rectification in the date of the 3rd Financial Up-gradation and withdrawal of 4th financial up-gradation, as indicated in the table below. Since the Competent Authority has approved the recommendations of the Screening Committee, the date of grant of Financial up-gradation in respect of the following officers is shifted from the earlier date (as indicated in Column No. 3) either to 07-08-2014 or the date of actual regular promotion in that Grade pay (as indicated in column 4), whichever is earlier. Further 4th Financial Up-gradation granted to them (as indicated in Column No. 5) stands withdrawn. The action for recovery of excess payment made to them for the period, as indicated in column 4 & 5 against each of them, shall be taken-up separately.

S.No (1)	Name & Designation (2)	Date of 3 rd Financial Up-gradation already granted (3)	Date of 3 rd Financial Up-gradation shifted to (4)	Date & Grade Pay of 4 th Financial Up-gradation (stand withdrawn) (5)
1.	Sh. Rakesh Sinha, DM (Retired)	18.08.2004 in GP of 5400/-	21.05.2014 i.e. date of regular promotion	18.08.2011 in GP of 6600/-
2.	Sh. Praveen Kr. Gupta, DAO	19.12.2003 in GP of 5400/-	11.03.2014 i.e. date of regular promotion	19.12.2010 in GP of 6600/-

3.	Sh. Ashok Lal, DAO	18.08.2004 in GP of 5400/-	11.03.2014 i.e. date of regular promotion	18.08.2011 in GP of 6600/-
4.	Sh. A.K. Bhardwaj, PS	19.05.2003 in GP of 5400/-	07.08.2014	19.05.2010 in GP of 6600/-
5.	Sh. A.K. Minotra, PS	19.05.2003 in GP of 5400/-	07.08.2014	19.05.2010 in GP of 6600/-


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