


Delhi State Industrial & Infrastructure Development Corporation Ltd.
N-36, Bombay Life Building Connaught Circus, New Delhi-110001
Personnel Division

No. DSIIDC/Estt./Agenda/AE/2020/651

Dated: 28.10.2020

CIRCULAR

The Board of Directors of DSIIDC in its 287th meeting held on 29.09.2020 approved the Recruitment Rules for the post of and Assistant Engineer (Civil) in the Pay Level 8 in Pay Matrix. The Recruitment Rules for the post of and Assistant Engineer(Civil) is enclosed herewith.


(Sunita Madhusudan)
Senior Manager (Pers.)

Encl: As above.

To:-

1. PS to Chairman
2. PS to MD
3. PA to ED/ PS to Director (Fin.)
4. All CEs
- ✓ 5. DM (IT) for uploading on the website of DSIIDC.
6. Master File.

Delhi State Industrial & Infrastructure Development Corp. Ltd.

Recruitment Rules, 2020

ENGINEERING CADRE

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualifications prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Assistant Engineer (Civil).	26* Subject to variation depending upon workload	Group 'B'	Level 8 in Pay Matrix	Non-Selection	Not Applicable	Not Applicable	Not Applicable	Not Applicable	100% by Promotion on seniority-cum-fitness basis failing which by deputation basis. Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of	Promotion: (i) Junior Engineer(Civil) in the Pay Level 6 (GP:4200) in Pay Matrix with 5 years of regular service in case of Degree Holder in Civil Engineering (those at the time of recruitment as Junior Engineer(Civil) are in possession of Diploma in Civil Engineering and have subsequently acquired Degree in Engineering/AMIE, will also be considered alongwith Degree Holders in Civil Engineering. Their seniority will be considered from the date on which they submit their Degree to DSIIDC.) OR (ii) Junior Engineer(Civil) in the Pay Level 6 (GP:4200) in Pay Matrix with 6 years of regular service in case of Diploma Holder in Civil Engineering. Note: Where the eligibility service for promotion prescribed in the existing rules is being enhanced/ to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for	For Promotion & Confirmation 1. Managing Director 2. Executive Director, DSIIDC 3. General Manager (Concerned) 4. Financial Adviser 5. Chief Manager (P)	Consultation with Board of Director is not necessary.

								<p>one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs/Autonomous Organization or equivalent cadre of the Government of NCT of Delhi.</p>	<p>persons holding the feeder post on regular basis on the date of notification of the revised rules.</p> <p>Deputation:</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department. OR (ii) Junior Engineer(Civil) with regular service of 5/6 years of regular service with Degree/Diploma in the Level 6 in Pay Matrix in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi</p> <p>Note:1 The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note:2 Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.</p> <p>Note:3 The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p>Note:4 For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the 7th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding Level or grade pay extended based on the said pay commission, except where there has been merger of more than one pre-revised grade pays into one Level with a common Level or grade pay and where this benefit will extend only for the post(s) for which that Level or grade pay is the normal replacement Level /grade without any upgradation.</p>	
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