

Delhi State Industrial & Infrastructure Development Corporation Ltd.  
N-36, Bombay Life Building, Connaught Circus, New Delhi-110001

(Personnel Division)

No: DSIIDC/I-Absorption/Estt./2018-19

Dated: 28.12.2018

**CIRCULAR**

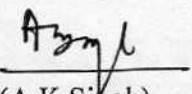
The Board of Directors of the DSIIDC in its 274<sup>th</sup> meeting, while considering the agenda item No. 3 on 'Engagement of professional staff', *inter-alia* discussed about the shortage of adequate competent officials at different levels in the Corporation and desired that the employees who are already working in the DSIIDC on deputation basis for the last more than 5 years, having very good track records and adequate qualification/experience may be considered for absorption on merits on case to case basis as per Policy/Rules.

2. In pursuance thereof, it has been decided to initiate action on the above lines. Accordingly, such employees who are working in DSIIDC on deputation basis for the last more than 5 years, if willing, may submit option for absorption in the DSIIDC, in writing, within 10 days from the date of issue of this Circular. However, the decision regarding absorption of such employees will be taken after assessment of the performance and requirement on case to case basis.

3. In the event of absorption in the DSIIDC, the employees absorbed have to sever all connections with their parent Department/organisation and they shall be treated on par with the other regular employees of DSIIDC in all respects. Their service conditions will be regulated as per DSIDC (Staff Service) Rules, 1978 and Central Civil Services (CCS) Rules as applicable to the regular employees of DSIIDC. Their seniority, on absorption, will be determined in terms of provisions of DoP&T OM No. 20020/7/80-Estt.D dated May 29, 1986 as revised vide OM No. 20011/1/2000-Estt.D dated March 27, 2001, as amended from time to time.

4. Conditional option for absorption shall be summarily rejected. The option once exercised shall be final and irrevocable.

5. Nothing contained in this Circular shall be taken as commitment on the part of the DSIIDC and the Competent Authority in DSIIDC reserves the right to decide such option for absorption on merits on case to case basis as per Policy/Rules, in public interest.

  
(A K Singh)

Divisional Manager (Pers)

To

All employees working in DSIIDC on deputation  
basis for the last more than 5 years

IT – for uploading on website