

Delhi State Industrial & Infrastructure Development Corp. Ltd.

Recruitment Rules, 2014 (Amended on 22.01.2019)

Administrative Cadre

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Chief Manager	*05 (2014) * Subject to variation dependant on workload.	Group-‘A’	PB-3, Rs. 15600-39100+Rs. 7600/- (Grade Pay)	Selection	Not Applicable	Not Applicable	Not Applicable	Not Applicable	100% Promotion failing which by deputation basis. Note: The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years.	Promotion:- Divisional Manager with regular service of 5 years in the pay band-3 of Rs. 15600-39100, Rs. 6600/- (Grade Pay), subject to having a Bachelor’s degree. Note 1: Where the eligibility service for promotion prescribed in the existing rules is being enhanced(to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules. Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.	For Promotion 1. Managing Director 2. Commissioner of Industries, Government of NCT of Delhi. 3. Executive Director, DSIIDC 4. Financial Adviser 5. General Manager (Concerned)	Consultation with Board of Director is not necessary.

										<p>Deputation:</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department.</p> <p style="text-align: center;">OR</p> <p>(ii)) Divisional Manager or equivalent with minimum 05 years of regular service in the pay band-3, Rs. 15600-39100+Rs. 6600/-(Grade Pay) in any of the Central/State Government/PSUs/Autonomous Organization possessing the educational qualifications given below/ DANICS or equivalent cadre of the Government of NCT of Delhi.</p> <p style="text-align: center;">OR</p> <p>(iii) Sr. Manager or equivalent with minimum 10 years of regular service in the pay band -3, Rs. 15600+39100+Rs. 5400(Grade Pay) in any of the Central/State Government/PSUs/Autonomous Organization or equivalent cadre of the Government of NCT of Delhi.</p> <p>(b) Desirable qualifications:</p> <p>(i) MBA/MA(Economics)/MCA from a recognized University/Institute.</p> <p>Absorption: The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years on assessment on case to case basis.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in</p>	
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										<p>the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed five years.</p> <p>Note 3: The maximum age limit for appointment by deputation (including short term contract) shall not be exceeding 56 years as on closing date of receipt of applications.</p> <p>Note 4: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the 7th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding pay level /grade pay extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common pay level and where this benefit will extend only for the post(s) for which that grade pay or pay level is the normal replacement grade without any upgradation.</p>		
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Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Divisional Manager	*10 (2014) * Subject to variation dependant on workload.	Group- 'A'	Level 11 in Pay Matrix	Selection	Not applicable	Not applicable	Not Applicable	Not applicable	100% Promotion, failing which by deputation basis . Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs/A autonomous Organization or equivalent cadre of the Government of NCT of Delhi. Note:2 The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years.	Promotion:- Sr. Manager with regular service of 5 years in the Level 10 in Pay Matrix subject to having a Bachelor's degree. Note 1: Where the eligibility service for promotion prescribed in the existing rules is being enhanced(to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules. Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.	For promotion 1. Manacing Director 2. Commissioner of Industries, Government of NCT of Delhi. 3. Executive Director, DSIIDC 4. Financial Adviser 5. General Manager (Concerned)	Consultation with Board of Director is not necessary.

										<p>Deputation:</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department. OR (ii) Senior Manager or equivalent with minimum 05 years of regular service in the Level 10 in Pay Matrix in any of the Central/State Government /PSUs/Autonomous Organization/ of the Government of NCT of Delhi. OR (iii) Manager or equivalent with minimum 6 years of regular service in the Level 8 in Pay Matrix in any of the Central/State Government/PSU/Autonomous Organization or equivalent Cadre of Government of NCT of Delhi</p> <p>(b) Desirable Qualification:</p> <p>(i) MBA/MA(Economics)/ MCA from a recognized University/Institute.</p> <p>Absorption: The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years on assessment on case to case basis.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of</p>	
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										<p>deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed four years.</p> <p>Note 3: The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p>Note 4: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the 6th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>		
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Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Senior Manager	*24 2014 * Subject to variation dependant on workload	Group 'A'	Level-10 [56100-177500] in Pay Matrix	Selection	Upto 35 years Note: 1 Relaxable upto 5 years for employees of the Government of NCT of Delhi/ Departmental Candidates in accordance with the instructions or orders issued by the DoPT. Note: 2 The Crucial date for determining the age limit shall be the closing date receipt of applications from candidates in India. (and not the closing date prescribed for	Qualification : (i) Bachelor's Degree from a recognized University with minimum 50% marks. (ii) MBA/ MA(Economics)/MCA from a recognized University/Institute. Experience: 10 years in managerial (above E-O level) capacity in Government/ Corporation/ reputed Commercial Company/Organization. Note1: Qualifications	Not Applicable	Two years for Direct Recruits/Promotion. Note: On completion of the probation or any extension thereof, officers shall if considered fit may be confirmed against the post, if not already confirmed in the entry grade.	50% by Direct Recruitment failing which by deputation basis. 50% by Promotion, failing which by deputation basis. Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs/Autonomous Organization/ or equivalent cadre of the Government of NCT of Delhi. Note:2 The incumbent on deputation can be considered for absorption after	Promotion: Manager with regular service of 4 years in the Level 8 [47600-15100] in Pay Matrix. Note 1: Where the eligibility service for promotion prescribed in the existing rules is being enhanced (to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules. Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.	For promotion & confirmation 6. Managing Director 7. Commissioner of Industries, Government of NCT of Delhi. 8. Executive Director, DSIIDC 9. Financial Adviser 10. General Manager (Concerned)	Consultation with Board of Director is not necessary.

				<p>those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul and Spiti district and Panaji sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>	<p>are relaxable at the discretion of Board/CMD in case of candidates otherwise well qualified.</p> <p>Note:2 The qualification(s) regarding experience is relaxable at the discretion of the Competent Authority in the case of candidate belonging to Scheduled casts and Scheduled Tribes if at any stage of selection the Competent Authority is of the opinion that sufficient number of the candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>		<p>completion of satisfactory service of 5 years.</p>	<p>Deputation:</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department.</p> <p style="text-align: center;">OR</p> <p>(ii) Manager or equivalent with minimum 4 years of regular service in the Level 8[47600-15100] in Pay Matrix in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi.</p> <p style="text-align: center;">OR</p> <p>(iii) Assistant Grade-I or equivalent with minimum 8 years of regular service in the Level-6 [35400-112400] in Pay Matrix in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi.</p> <p>Absorption: The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years on assessment on case to case basis.</p> <p>Experience: 10 years in managerial (above E-O level) capacity in Government/Corporation/ reputed Commercial Company/ Organization.</p> <p>(b) Possessing the following qualifications:</p> <p>Bachelor's Degree with minimum 50% marks from a recognized University/ Institute.</p> <p>Desirable: MBA/MA(Economics)/ MCA from a recognized University/ Institute.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on</p>	
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										<p>deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.</p> <p>Note 3: The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p>Note 4: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the 7th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding Level or grade pay extended based on the said pay commission, except where there has been merger of more than one pre-revised grade pays into one Level with a common Level or grade pay and where this benefit will extend only for the post(s) for which that Level or grade pay is the normal replacement Level /grade without any upgradation.</p>		
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Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Manager	*80 (2014) * Subject to variation dependent on workload	Group 'B'	LEVEL 8 [9300-34800+4800]	Not applicable	Upto 30 years Note: 1 Relaxable for Departmental Candidates in accordance with the instructions or orders issued by DoPT and upto 40 years for employees of DSIIDC. Note: 2 The Crucial date for determining the age limit shall be the closing date receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul and Spiti district and Panaji sub Division of Chamba District of Himachal Pradesh, Andaman	Qualification: (i) Bachelor's Degree from a recognized University with minimum 50% marks. Experience: 3 years experience in supervisory capacity in any Government Department/ Government Undertakings/ Govt. Autonomous / Statutory bodies etc. at a post in the Level-6 (or equivalent in IDA pattern) or above as per 7 th CPC. Note1: Qualifications are relaxable at the discretion of Board/CMD in case of candidates	Not Applicable	2 Years for direct recruitment/Promotion. Note: On completion of the probation or any extension thereof, officers shall if considered fit may be confirmed against the post, if not already confirmed in the entry grade.	50% by Direct Recruitment failing which by deputation basis. 50% by Promotion failing which by deputation basis. Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/ PSUs/Autonomous Organization/ or equivalent cadre of the Government of NCT of Delhi. Note:2 The incumbent on deputation can be considered for absorption after	Promotion: Assistant Grade-I with regular service of 6 years in the Level 6 in Pay Matrix. Note 1: Where the eligibility service for promotion prescribed in the existing rules is being enhanced(to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules. Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.	For promotion & confirmation 1. Managing Director 2. Executive Director 3. General Manager (Concerned) 4. Financial Adviser 5. Chief Manager (Personnel)	Consultation with Board of Director is not necessary.

				and Nicobar Island or Lakshadweep).	<p>otherwise well qualified.</p> <p>Note:2 The qualification(s) regarding experience is relaxable at the discretion of the Competent Authority in the case of candidate belonging to Scheduled casts and Scheduled Tribes if at any stage of selection the Competent Authority is of the opinion that sufficient number of the candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>			<p>completion of satisfactory service of 5 years.</p>	<p>Deputation:</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department.</p> <p style="text-align: center;">OR</p> <p>(ii) Assistant Grade-I or equivalent with minimum 6 years of regular service in the Level 6 in Pay Matrix in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi.</p> <p>(b) Possessing the following qualifications:</p> <p>Bachelor's Degree with minimum 50% marks from a recognized University/Institute.</p> <p>Absorption: The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years on assessment on case to case basis.</p> <p>Experience: 3 years in supervisory capacity in any Government Department/ Government Undertakings/ Govt. Autonomous / Statutory bodies etc. at a post in the Level-6 (or equivalent in IDA pattern) or above as per 7th CPC .</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation(Including short term</p>	
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										<p>contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.</p> <p>Note 3: The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p>Note 4: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the 7th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding Level or grade pay extended based on the said pay commission, except where there has been merger of more than one pre-revised grade pays into one Level with a common Level or grade pay and where this benefit will extend only for the post(s) for which that Level or grade pay is the normal replacement Level /grade without any upgradation</p>		
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Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Assistant Grade-I	*120 (2014) * Subject to variation dependent on workload	Group 'C'	Level 6: (35400-112400)	Selection	Not applicable	Not applicable	Not Applicable	Not applicable	100% by Promotion failing which by deputation basis. Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs/ Autonomous Organization or equivalent cadre of the Government of NCT of Delhi. Note:2 The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years.	Promotion: Assistant Grade-II with regular service of 10 years in the Level 4[25500-81100]. Note 1: Where the eligibility service for promotion prescribed in the existing rules is being enhanced(to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules. Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service. Deputation: (a) (i) Holding analogous Post on regular basis in parent cadre or department. OR (ii) Assistant Grade-II with regular service of 10 years in the Level 4[25500-81100] in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi.	For promotion 1. Executive Director 2. General Manager (Concerned) 3. Financial Adviser 4. Chief Manager (Personnel) 5. Divisional Manager (Personnel)	Consultation with Board of Director is not necessary.

											<p>(b) Possessing the following qualifications:</p> <p>(i) Bachelor's Degree with minimum 50% marks from a recognized University/Institute.</p> <p>Desirable: Proficiency in use of computer operation.</p> <p>Absorption: The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years on assessment on case to case basis.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation (Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.</p> <p>Note 3: The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p>Note 4: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the 7th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding Level or grade pay extended based on the said pay commission, except where there has been merger of more than one pre-revised grade pays into one Level with a common Level or grade pay and where this benefit will extend only for the post(s) for which that Level or grade pay is the normal replacement Level /grade without any upgradation</p>		
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Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection on posts or non-selection on post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Assistant Grade-II	*256 (2014) * Subject to variation dependant on workload	Group 'C'	Level-4 [5200-20200+.2400]	Non-Selection	Between 18-27 Years. Note 1: Relaxable upto 40 years of age for Departmental Candidates in accordance with the instructions or orders issued by the DoPT. Note: 2 The Crucial date for determining the age limit shall be the closing date receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh,	Qualification: Senior Secondary (12 th pass) from any recognized Board/Institute with atleast 50% marks and having 6 months Certificates in Computer Application from a Government/ Govt. recognized Institutes OR Bachelor's Degree from a recognized University / Institute with atleast 45% marks. Desirable: Nil Note:1 Qualifications	Senior Secondary Examination.	2 Years for Direct Recruits/ Promotion. Note: On completion of the probation or any extension thereof, officers shall if considered fit may be confirmed against the post, if not already confirmed in the entry grade.	50% by Direct Recruitment failing which by deputation basis. 25% by Promotion on seniority-cum-fitness basis from amongst the Group of Employees consisting of Multi-Tasking Staff (erstwhile Group 'D') on the basis of departmental examinations. *25% by Promotion. *The minimum qualification for Group of Employees consisting of Multi-Tasking Staff (erstwhile Group 'D') for appointment to this level will be either 10 th pass or	(i) Promotion: Employees having put at least 10 years services in the pay scale of PB-1, Rs. 5200-20200+ Rs. 1800/- (Grade Pay) in the Corporation. (ii) Promotion on Seniority-cum-fitness basis : Selection would be made on the basis of merit to be determine through a Departmental Examination Group confined to such of Employees consisting of Multi-Tasking Staff (erstwhile Group 'D') having 10 years of regular service in the pay band-1, Rs. 5200-20200+Rs.1800/- (Grade Pay), who full fill the requirement of the minimum qualification prescribed for direct requirement under column 7. Unfilled vacancies will not be carried forward to the next calendar year. Desirable: Bachelor's Degree from a recognized University/ Institute. Note 1: Where the eligibility service for promotion prescribed in the existing rules is being enhanced (to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules.	For promotion & confirmation 1. Executive Director 2. General Manager (Concerned) 3. Financial Adviser 4. Chief Manager (Personnel) 5. Divisional Manager (Personnel)	Consultation with Board of Director is not necessary.

				<p>Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul and Spiti district and Panaji sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>	<p>are relaxable at the discretion of Board/CMD in case of candidates otherwise well qualified.</p> <p>Note:2 The qualification(s) regarding experience is relaxable at the discretion of the Competent Authority in the case of candidate belonging to Scheduled casts and Scheduled Tribes if at any stage of selection the Competent Authority is of the opinion that sufficient number of the candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>			<p>ITI or equivalent.</p> <p>Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs /Autonomous Organization or equivalent cadre of the Government of NCT of Delhi.</p> <p>Note:2 The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years.</p>	<p>Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation:</p> <p>(a) Holding analogous Post on regular basis in parent cadre or department.</p> <p>(b) Possessing the following qualifications: Senior Secondary (12th pass) from any recognized Board/Institute with atleast 50% marks and having 6 months Certificates course in Computer Application from a Government/ Govt. recognized Institutes OR Bachelor's Degree from a recognized University / Institute with atleast 45% marks.</p> <p>Desirable: Nil.</p> <p>Absorption: The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years on assessment on case to case basis.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p>	
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