


Delhi State Industrial & Infrastructure Development Corporation Ltd.
N-36, Bombay Life Building Connaught Circus, New Delhi-110001
Personnel Division

No. DSIIDC/Estt./RRs/Qualification/2021/752

Dated: 16.02.2021

CIRCULAR

The Board of Directors of DSIIDC in its 288th meeting held on 22.12.2020 approved the amendment in Recruitment Rules for the post of Superintending Engineer(Civil) with regard to method of recruitment. The Recruitment Rules for the post of Superintending Engineer(Civil) is, accordingly revised as per enclosed RRs.


(Sunita Madhusudan)
Senior Manager (Pers.)

Encl: As above.

To:-

1. PS to MD
2. PA to ED
3. PS to Director (Fin.)
- ✓ 4. CM (IT) for uploading on the website of DSIIDC.
5. Master File.

Delhi State Industrial & Infrastructure Development Corp. Ltd.

Recruitment Rules, 2020

ENGINEERING CADRE

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation, grades from which promotion or deputation to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Superintending Engineer (Civil)	*10 (2014) * Subject to variation dependent on workload	Group 'A'	Level 12 in Pay Matrix	Non-Selection	Not Applicable	Not Applicable	Not Applicable	Not Applicable	50% by Promotion on seniority cum fitness basis, failing which by deputation basis 50% by Deputation Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs/Autonomous Organization or equivalent cadre	Promotion: Executive Engineer(Civil) in the Level 11 in Pay Matrix with 5 years of regular service and who are in possession of Degree in Civil Engineering from a recognized University/Institute. (those at the time of recruitment as Junior Engineer(Civil) were in possession of Diploma in Civil Engineering and have subsequently acquired Degree in Engineering/AMIE, will also be considered alongwith Degree Holders in Civil Engineering. Their seniority will be considered from the date on which they submit their Degree to DSIIDC.) Note:1 Where the eligibility service for promotion prescribed in the existing rules is being enhanced (to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules. Note:2 Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would	For Promotion 1. Managing Director 2. Commissioner of Industries, Government of NCT of Delhi. 3. Executive Director, DSIIDC 4. Financial Adviser 5. General Manager(Concerned)	Consultation with Board of Director is not necessary.

									<p>of the Government of NCT of Delhi.</p> <p>also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation:</p> <p>a) (i) Holding analogous Post on regular basis in parent cadre or department. OR (ii) Executive Engineer(Civil) possessing full time Degree in Civil Engineering from a recognized University in the Level 11 in Pay Matrix in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi with 5 years of regular service. OR (iii)Assistant Executive Engineer(Civil) in the in the Level 10 in Pay Matrix in any of the Central/State Government/ PSUs/ Autonomous Organization/ Equivalent cadre of the Government of NCT of Delhi with 10 years of regular service.</p> <p>b) Possessing the following qualifications:</p> <p>(i) Degree in Civil Engineering from a recognized University/Institute.</p> <p>Experience: (i)Worked for a minimum of 15 years in Group 'A' posts in a Central/State Government/PSU/ Autonomous Organization. (ii) Experience in contract law, e-governance, building by laws and construction of large scale buildings.</p> <p>Desirable: Attended a work shop or short term course on</p>	
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										<p>contract law, e-governance Buildings by laws.</p> <p>Note:1 The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note:2 Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed four years.</p> <p>Note:3 The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p>Note:4 For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the 7th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding pay level /grade pay extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common pay level and where this benefit will extend only for the post(s) for which that grade pay or pay level is the normal replacement grade without any upgradation.</p>	
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