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DELHI STATE INDUSTRIAL & INFRASTRUCTURE DEVELOPMENT CORP. LIMITED

N-36, Bombay Life Building, Connaught Circus, New Delhi-110001

(Personnel Division)

No. DSIIDC/Bonus/2009/10/Estt/276
(E-office No. 289011)

Date: 16.10.2025

OFFICE ORDER

SUBJECT:- Grant of Bonus/Ex-gratia to for the Year 2024-25 to the Employees (Regular/Deputation) and Contractual Staff (Direct/Outsourced through ICSIL)

Approval of the Competent Authority is hereby conveyed for the payment of Ex-gratia and/or Bonus for the financial year 2024-25 as detailed below:

1. Employees (Regular/deputation) and contractual staff (Direct/outsourced through M/s ICSIL) of DSIIDC covered under Payment of Bonus Act 1965 shall be paid bonus @8.33% of the salary/wage earned by the employee during the accounting year 2024-25 or Rs.7000/- whichever is higher. Additionally, they shall also be paid an amount of Ex-gratia subject to a ceiling, so that the total amount of bonus and Ex-gratia would be Rs.35,000/- (Rupees Thirty Five Thousand Only) for employees (Regular/ deputation) on provisional basis and Rs.34,000/- for each contractual staff (Direct/outsourced through M/s ICSIL) of DSIIDC.
2. Employees (Regular/deputation) and contractual staff (Direct/ outsourced through M/s ICSIL) of DSIIDC not covered under Payment of Bonus Act 1965 shall be paid Ex-gratia/bonus amounting Rs.35,000/- (Rupees Thirty-Five Thousand Only) on provisional basis for employees (Regular/ deputation) and Rs.34,000/- for contractual staff (Direct/outsourced through M/s ICSIL) of DSIIDC.
3. The above payments shall be applicable to employees who were on the rolls of the Corporation as on 31.03.2025. Those employees who retired on attaining the age of superannuation and the families of the deceased employees who served the Corporation during the financial year 2024-25 may also be paid Ex-gratia and/or Bonus on pro-rata basis for completed calendar months of service.
4. Those employees who joined or left the services of the Corporation during the FY 2024-25 shall also be given the Ex-gratia and/or Bonus on pro-rata for completed calendar months of service.
5. The employees on deputation, who have joined/repatriated during the financial year 2024-25 shall be given Ex-gratia and/or Bonus only upon a self-declaration/undertaking that they have not received any sort of annual incentive/Ex-gratia/Bonus etc., from their parent organization/department for the financial year 2024-25, based on the scheme of that Organization/Department.

Abhay N. Sahay
16/10/25

(Abhay N. Sahay)

Divisional Manager (Pers.)

To

1. CAO(HQ)
2. DGM(ICSIL) with the request to raise invoice in r/o staff engaged by ICSIL in DSIIDC as per the above terms at the earliest so as to ensure timely release of Bonus and/or Ex-Gratia

Copy for information to:

1. PS to MD
2. PS to ED
3. PS to Director(F)
4. Website