

Delhi State Industrial & Infrastructure Development Corp. Ltd.

Recruitment Rules, 2020 (Revised w.e.f. 18.11.2021)

Administrative Cadre

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation grades from which promotion or deputation to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Senior Manager	*24 2020 * Subject to variation dependant on workload	Group 'A'	Pay Level-10 in Pay Matrix (GP: 5400)	Selection	Upto 35 years Note: 1 Relaxable upto 5 years for employees of the Government of NCT of Delhi/ Departmental Candidates in accordance with the instructions or orders issued by the DoPT. Note: 2 The Crucial date for determining the age limit shall be the closing date receipt of applications from candidates in	Qualification: (i) Bachelor's Degree from a recognized University with minimum 50% marks. (ii) MBA/ MA(Economics)/MCA from a recognized University/Institute. Experience: 5 years in managerial(above E-O level) capacity in Government/ Corporation/reputed Commercial Company/Organization.	Not Applicable	Two years for Direct Recruits/ Promotion. Note: On completion of the probation or any extension thereof, officers shall if considered fit may be confirmed against the post, if not already confirmed in the entry grade.	50% by Promotion failing which by deputation. 25% by Direct Recruitment failing which by deputation. 25% by Deputation. Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/ PSUs/Autonomous Organization/ or equivalent cadre of the Government of NCT	Promotion: Experience: Manager with regular service of 4 years in the Pay Level 8 (GP:4800) in Pay Matrix. Qualification: A minimum qualification of Bachelor's Degree with 50% marks. Note: BoD in its 288 th meeting held on 22.12.2020 approved that the clause in Note 1 in prevailing RRs "Where the eligibility service for promotion prescribed in the existing rules is being enhanced and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules" shall not be applicable in this case. Note 2: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service	For promotion & confirmation 1. Managing Director 2. Commissioner of Industries, Government of NCT of Delhi. 3. Executive Director, DSIIDC 4. Financial Adviser 5. General Manager (Concerned)	Consultation with Board of Director is not necessary.

				<p>India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul and Spiti district and Panaji sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>	<p>Note1: Qualifications are relaxable at the discretion of Board/CMD in case of candidates otherwise well qualified.</p> <p>Note:2 The qualification(s) regarding experience is relaxable at the discretion of the Competent Authority in the case of candidate belonging to Scheduled casts and Scheduled Tribes if at any stage of selection the Competent Authority is of the opinion that sufficient number of the candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>		<p>of Delhi.</p>	<p>by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation:</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department.</p> <p style="text-align: center;">OR</p> <p>(ii) Manager or equivalent with minimum 4 years of regular service in the Level 8[47600-15100] in Pay Matrix in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi.</p> <p style="text-align: center;">OR</p> <p>(iii) Assistant Grade-I or equivalent with minimum 8 years of regular service in the Level-6 [35400-112400] in Pay Matrix in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi.</p> <p>Experience: 10 years in managerial (above E-O level) capacity in Government/Corporation/ reputed Commercial Company/ Organization.</p> <p>(b) Possessing the following qualifications:</p> <p style="padding-left: 20px;">Bachelor's Degree with minimum 50% marks from a recognized University/ Institute.</p> <p>Desirable: MBA/MA(Economics)/ MCA from a recognized University/ Institute.</p>		
--	--	--	--	--	--	--	------------------	--	--	--

										<p>Note 1: The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.</p> <p>Note 3: The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p>Note 4: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the 7th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding Level or grade pay extended based on the said pay commission, except where there has been merger of more than one pre-revised grade pays into one Level with a common Level or grade pay and where this benefit will extend only for the post(s) for which that Level or grade pay is the normal replacement Level /grade without any upgradation.</p>		
--	--	--	--	--	--	--	--	--	--	---	--	--