

Delhi State Industrial & Infrastructure Development Corp. Ltd.

Recruitment Rules, 2014 (Amended on 22.01.2019)

ENGINEERING CADRE

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Superintending Engineer (Electrical)	*2 (2014) * Subject to variation dependant on workload	Group 'A'	Level 12 in Pay Matrix	Non-Selection	Not Applicable	Not Applicable	Not Applicable	Not Applicable	100% Promotion on seniority cum fitness basis, failing which by deputation. Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs/ Autonomous Organization or equivalent cadre of the Government of NCT of Delhi. Note:2 The incumbent on deputation can be considered for absorption after	Promotion: Executive Engineer(Electrical) in the Level 11 in Pay Matrix with 5 years of regular service and who are in possession of Degree in Electrical Engineering from a recognized University/Institute. (those at the time of recruitment as Junior Engineer(Electrical) were in possession of Diploma in Electrical Engineering and have subsequently acquired Degree in Engineering/AMIE, will also be considered alongwith Degree Holders in Electrical Engineering. Their seniority will be considered from the date on which they submit their Degree to DSIIDC.) Note:1 Where the eligibility service for promotion prescribed in the existing rules is being enhanced(to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules. Note:2 Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short	For Promotion 1. Managing Director 2. Commissioner of Industries, Government of NCT of Delhi. 3. Executive Director, DSIIDC 4. Financial Adviser 5. General Manager (Concerned)	Consultation with Board of Director is not necessary.

								<p>completion of satisfactory service of 5 years.</p> <p>of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation:</p> <p>a) (i) Holding analogous Post on regular basis in parent cadre or department. OR</p> <p>(ii) Executive Engineer(Electrical) in the Level 11 in Pay Matrix in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi with 5 years of regular service. OR</p> <p>(iii)Assistant Executive Engineer(Electrical) in Level 10 in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi with 10 years of regular service</p> <p>b) Possessing the following qualifications:</p> <p>(i) Degree in Electrical Engineering from a recognized University/Institute.</p> <p>Absorption: The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years on assessment on case to case basis.</p> <p>Experience:</p> <p>(i)Worked for a minimum of 15 years in Group 'A' post in a Central/State Government/PSU/ Autonomous Organization/Large Manufacturing Company.</p> <p>(ii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works and knowledge of</p>	
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									<p>Electrical engineering, Designing and estimation etc., as relevant to the profession.</p> <p>Desirable:</p> <p>(i) Knowledge of Building Electrification. (ii) Attended a work shop or short term course on contract law, e-governance Buildings by laws.</p> <p>Note:1 The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note:2 Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed four years.</p> <p>Note:3 The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p>Note:4 For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the 6th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	
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Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Education and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Executive Engineer (Electrical)	*6 (2017) * Subject to variation dependent on workload * 2 posts are to be filled up on deputation basis initially for three years vide BoD decision 30.12.2017	Group 'A'	Level 11 in Pay Matrix	Non-selection	Not Applicable	Not Applicable	Not applicable	Not applicable	100% by Promotion on seniority cum fitness basis, failing which by deputation. Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs/Autonomous Organization or equivalent cadre of the Government of NCT of Delhi. Note:2 The incumbent on deputation can be considered for	Promotion: (i) Assistant Executive Engineer (Electrical) in the Level 10 in Pay Matrix with 5 years of regular service in case of Degree holder in Electrical Engineering. (those at the time of recruitment as Junior Engineer(Electrical) were in possession of Diploma in Electrical Engineering and have subsequently acquired Degree in Engineering/AMIE, will also be considered alongwith Degree Holders in Electrical Engineering. Their seniority will be considered from the date on which they submit their Degree to DSIIDC.) Note:1 Where the eligibility service for promotion prescribed in the existing rules is being enhanced(to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules. Note:2 Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would	For Promotion 1. Managing Director 2. Commissioner of Industries, Government of NCT of Delhi. 3. Executive Director, DSIIDC 4. Financial Adviser 5. General Manager (Concerned)	Consultation with Board of Director is not necessary.

									<p>absorption after completion of satisfactory service of 5 years.</p> <p>also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation:</p> <p>a) (i) Holding analogous Post on regular basis in parent cadre or department. OR (i) Assistant Executive Engineer(Electrical) in the Level 10 in Pay Matrix in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi with 5 years of regular service. OR (ii) Assistant Engineer(Electrical) in the Level 8 in Pay Matrix in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi with 6 years of regular service.</p> <p>(b) Possessing the following qualifications:</p> <p>(i) Degree in Electrical Engineering from a recognized University/ Institute.</p> <p>Absorption: The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years on assessment on case to case basis.</p> <p>Experience:</p> <p>(i) Worked for a minimum 7 years in a responsible position in a Central/State Government/PSU/ Autonomous Organization. (ii) Proven track record of handling projects/works in reputed organization of relevant magnitude and qualities. (iii) Experience of working with high tension</p>	
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										<p>lines, electrical maintenance planning and execution of electrical works and knowledge of civil Designing and estimation etc., as relevant to the profession.</p> <p>Desirable:</p> <p>Knowledge of Building Electrification.</p> <p>Note:1 The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note:2 Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed four years.</p> <p>Note:3 The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p>Note:4 For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the 6th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>		
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Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and education al qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment .
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Assistant Executive Engineer (Electrical)	*12 (2014) * Subject to variation dependant on workload 6 posts are to be filled up on deputation basis initially for a period of three years vide BoD decision 30.12.2017.	Group 'A'	Level 10 in Pay Matrix	Not Applicable	Upto 35 years Note:1 Relaxable upto 5 years for employees of the Government of NCT of Delhi in accordance with the instructions or orders issued by the DoPT. Note:2 The Crucial date for determining the age limit shall be the closing date receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh	Qualification: Full time Degree in Electrical engineering from a recognized University/Institute with minimum 50% Marks. Experience: Worked for a minimum of 5 years in the field of planning/designing/installation/O &M of load dispatch station/SCADA equipment etc. in a Central/State Government/PSU / Autonomous Organization. Note:1 Qualifications are relaxable at the discretion of Board/CMD in	Not Applicable	2 years for Direct Recruitment/Promote.	50% by direct recruitment failing which by deputation. 50% by promotion failing which by Deputation basis. Note: Vacancies caused by the incumbent being away on transfer on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs/Autonomous	Promotion: (i) Junior Engineer (Electrical) in the Level 6 in Pay Matrix with 8 years of regular service in case of Degree Holder in Electrical Engineering (those at the time of recruitment as Junior Engineer(Electrical) are in possession of Diploma in Electrical Engineering and have subsequently acquired Degree in Engineering/AMIE, will also be considered alongwith Degree Holders in Electrical Engineering. Their seniority will be considered from the date on which they submit their Degree to DSIIDC.) (ii) Junior Engineer(Electrical) in the Level 6 with 10 years of regular service in case of Diploma Holder in Electrical Engineering. Note:1 Where the eligibility service for promotion prescribed in the existing rules is being enhanced(to be in conformity with the guidelines issued by the DoPT) and the change is likely to affect adversely some persons holding the feeder grade post on regular basis, the eligibility service shall continue to be the same for persons holding the feeder post on regular basis on the date of notification of the revised rules.	For Promotion & confirmation 1. Managing Director 2. Commissioner of Industries, Government of NCT of Delhi. 3. Executive Director, DSIIDC 4. Financial Adviser 5. General Manager (Concerned)	Consultation with Board of Director is not necessary.

				<p>Division of J&K State, Lahaul and Spiti district and Panaji sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>	<p>case of candidates otherwise well qualified.</p> <p>Note:2 The qualification(s) regarding experience is relaxable at the discretion of the Competent Authority in the case of candidate belonging to Scheduled casts and Scheduled Tribes if at any stage of selection the Competent Authority is of the opinion that sufficient number of the candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>		<p>Organization or equivalent cadre of the Government of NCT of Delhi.</p> <p>Note:2 The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years.</p>	<p>Note:2 Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation:</p> <p>(a) (i) Holding analogous Post on regular basis in parent cadre or department. OR (ii) Assistant Engineer(Electrical) with regular service of 4 years in the Level 8 in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi. OR (iii) Junior Engineer(Electrical) with regular service of 8 years in the Level 6 in Pay Matrix in any of the Central/State Government/PSUs/ Autonomous Organization/Equivalent cadre of the Government of NCT of Delhi.</p> <p>(b) Possessing the following qualifications:</p> <p>(i) Degree in Electrical Engineering from a recognized University/Institute.</p> <p>Absorption: The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years on assessment on case to case basis.</p> <p>Experience:</p> <p>Worked for a minimum of 5 years in the field of planning/designing/installation/O&M of</p>	
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										<p>load dispatch station/SCADA equipment etc. in a Central/State Government/PSU/Autonomous Organization.</p> <p>Note:1 The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note:2 Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.</p> <p>Note:3 The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p>Note:4 For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the 6th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>		
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1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Junior Engineer (Electrical)	*8 (2014) * Subject to variation dependant on workload	Group 'C'	Level 6 in Pay Matrix	Not Applicable	Upto 30 years. Note:1 Relaxable upto 40 years of age for Departmental Candidates in accordance with the instructions or orders issued by the DoPT Note:2 The Crucial date for determining the age limit shall be the closing date receipt of applications from candidates in India. (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul and Spiti district and Panaji sub	Educational Qualification: Degree/ Three years diploma in Electrical/ Electrical & Electronics/ Electrical, Instrumentation & Control/ Electrical Power Systems and High Voltage/ Power Engineering from University or Institute recognized by AICTE with atleast 50% marks. Desirable: Nil Note:1 Qualifications are relaxable at the discretion of Board/CMD in case of candidates otherwise well qualified. Note:2 The qualification(s) regarding	Not Applicable	2 years	100% by Direct Recruitment failing which by deputation basis. Note: Vacancies caused by the incumbent being away on transfer or long illness or study leave or under other circumstances for a duration of one year or more may be filled on transfer on deputation bases from the officers of Central/State Government/PSUs/ Autonomous Organization or equivalent cadre of the Government of NCT of Delhi. Note:2 The incumbent on deputation can be considered for absorption after completion of satisfactory service	Deputation: (a) (i) Holding analogous Post on regular basis in parent cadre or department. (b) Possessing the following qualifications: Degree/ Three years diploma in Electrical/ Electrical & Electronics/ Electrical, Instrumentation & Control/ Electrical Power Systems and High Voltage/ Power Engineering from University or Institute recognized by AICTE with atleast 50% marks Desirable: Minimum 3 years in the field of planning/designing/installation/O&M of load dispatch station/SCADA equipment etc. in a Central/State Government/PSU/ Autonomous Organization. Absorption: The incumbent on deputation can be considered for absorption after completion of satisfactory service of 5 years on assessment on case to case basis. Note:1 The departmental officers in the feeder category who are in the direct line on promotion will not be	For confirmation 1. Executive Director 2. General Manager (Concerned) 3. Financial Adviser 4. Chief Manager (Personnel) 5. Divisional Manager (Personnel)	Consultation with Board of Director is not necessary.

				<p>Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island or Lakshadweep).</p>	<p>experience is relaxable at the discretion of the Competent Authority in the case of candidate belonging to Scheduled casts and Scheduled Tribes if at any stage of selection the Competent Authority is of the opinion that sufficient number of the candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>			<p>of 5 years.</p>	<p>eligible for consideration for appointment on deputation/absorption. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note2: Period of deputation(Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed three years.</p> <p>Note:3 The maximum age limit for appointment by deputation (including short term contract) shall not exceeding 56 years as on closing date of receipt of applications.</p> <p>Note:4 For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on the recommendations of the 6th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding grade pay or pay scale extended based on the said pay commission, except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay or pay scale and where this benefit will extend only for the post(s) for which that grade pay or pay scale is the normal replacement grade without any upgradation.</p>	
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