

Delhi State Industrial & Infrastructure Development Corporation Ltd
N-36, Bombay Life Building, Connaught Circus, New Delhi-110001
(Personnel Division)

F.No: DSIIDC/Incentive/ICSIL-Contract/Estt/191
(E-office No. 229852)

Date: 23.09.2025

CIRCULAR

Subject: Review of Performance Linked Incentive (PLI) payable to Contractual staff engaged through placement agency or on direct contract of DSIIDC.


The Board of Directors of DSIIDC in its 312th meeting held on 26.08.2025 approved the proposal for rationalisation of Performance Linked Incentive (PLI) payable to Contractual staff engaged through placement agency or on direct contract of DSIIDC. Now, the pay out shall be as follows w.e.f. Sep'2025:

S. No.	Length of Service (In Years)	Pay out as % of Monthly wages
1.	More than 10 years	15%
2.	Between 5 to 10 years	10%
3.	Less than 5 years	5%

In addition to above, the Performance Linked Incentive (PLI) to contractual employees engaged through M/s ICSIL or on direct contract with DSIIDC has to be paid from July,2024 to August, 2025.

Other conditions regarding recommendation by the Divisional Heads on quarterly basis as per circular no. DSIIDC/I-Contract/Estt/2019/763 dt. 18.02.2022 and disbursement through the manpower service provider shall remain unchanged.

This issues with the approval of the Competent Authority.


(Samarth Kumar)
Sr. Manager (P)

Copy to:

1. PS to Chairman, DSIIDC
2. PS to MD, DSIIDC
3. PS to ED, DSIIDC
4. PS to Dir. (Finance), DSIIDC
5. IT Division, for uploading on the website

} For kind information please