

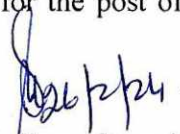
Delhi State Industrial & Infrastructure Development Corporation Ltd.
N-36, Bombay Life Building, Connaught Circus, New Delhi-110001
Personnel Division

No: DSIIDC/I-2022/S.K.T/1481

Dated: 26.02.2024

CIRCULAR

The Board of Directors of DSIIDC in its meeting held on 23.01.2024 approved the amendment in Recruitment Rules for the post of Engineer-in-Chief by amending the eligibility criteria under column 11 of the RRs. The Recruitment Rules for the post of Engineer-in-Chief is accordingly, revised as per enclosed RRs.


(Sunita Madhusudanan)
Senior Manager (Pers.)

Encl: As above.

To:

1. PS to MD
2. PS to ED
- ✓ 3. Website
4. Master File

Delhi State Industrial & Infrastructure Development Corp. Ltd.

Recruitment Rules, 2020 (Amended on 23.01.2024)

ENGINEERING CADRE

Name of the Post.	Number of posts	Classification	Pay band and grade pay or pay scale	Whether selection posts or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in case of promotion	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by deputation/absorption and percentage of the vacancies to be filled by various method.	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	If a departmental promotion Committee exists, what is its composition.	Circumstances in which Corporation is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Engineer in Chief	*1 * Subject to variation dependant on workload	Group 'A'	Level 14 in Pay Matrix (GP: Rs. 10000/-)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	100% by deputation.	Deputation: (a) Holding analogous Post on substantive basis/ regular basis in Parent Cadre or Department in the same grade (Pay Level-14) possessing the qualification and experience mentioned in clause (b) & (c) below OR Chief Engineer (Civil)/ equivalent post in Pay Level-13A on substantive basis with 3 years of service possessing the qualification and experience mentioned in clause (b) & (c) below OR An Officer superannuated from the analogous post in the Pay Level-14 on substantive basis OR Chief Engineer (Civil) / equivalent post in Pay Level 13/13 A or above on substantive basis in the Central Government / State Government/ PSU/ Autonomous Organization possessing the qualification and experience mentioned in clause (b) & (c) below subject to having a maximum age of 62 years on the last date of receipt of applications.	Not Applicable	-

										<p>Preference shall be given to serving officers who intend to work on deputation basis, subject to fulfilling the required criteria.</p> <p>The terms and conditions of appointment of Retired Officer as Engineer-in-Chief on contract basis is enclosed as Annexure-I.</p> <p>(b) Possessing the following Qualifications: (i) Degree in Civil Engineering from a recognized University / Institute.</p> <p>(c) Experience:</p> <p>(i) Worked for a minimum of 15 years in Group 'A' posts in a Central/ State Government/ PSU/ Autonomous Organization in Engineering Cadre.</p> <p>(ii) Experience in Contract Law, Public-Private Partnerships (PPP Model), building bye-laws, construction of large-scale buildings, e-governance.</p> <p>Desirable:</p> <p>i. M.Tech. (Civil)</p> <p>ii. Experience in development/creation and maintenance of industrial infrastructure.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line on promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation (Including short term contract) in another post held immediately preceding this appointment in the same or some other organization or any department of Government of NCT of Delhi shall ordinarily not to exceed five years.</p> <p>Note:3 For the purpose of appointment on</p>	
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										<p>deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2016 or the date from which the revised pay structure based on the recommendations of the 7th Central Pay Commission has been extended, shall be deemed to be the service rendered in the corresponding Level or grade pay extended based on the said pay commission, except where there has been merger of more than one pre-revised grade pays into one Level with a common Level or grade pay and where this benefit will extend only for the post(s) for which that Level or grade pay is the normal replacement Level /grade without any upgradation.</p>		
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Annexure-I

The term and conditions of engagement in respect of Retired Officer having experience mentioned in the Recruitment Rules:

1. **Term of engagement:-** The engagement in DSIIDC for the above said post, would be initially for a period of **one** year. However, it can be extended further subject to the projects in hand, satisfactory performance of incumbent and depending upon the specific job and the timeframe for its completions. The maximum age at the time of appointment shall be considered 62 years. In case of extension of time, the maximum age shall be 65 years and accordingly, no further extension shall be made. The appointment on the said post shall be on full time basis and the officer shall not be permitted to take up any other assignment during the period of contract. The engagement on the above said post will be temporary in nature and the engagement can be cancelled at any time by DSIIDC without assigning any reasons thereof by giving one month notice in advance prior to termination or deposit / payment of one month salary in lieu of notice by both the parties.
2. **Scope of work/nature of work:-** The officer shall have to discharge the objectives, tasks assigned to him within the schedule of completion of the tasks with the final outputs that will be required by DSIIDC.
3. **Remuneration:-** The amount of monthly consolidated remuneration/fee to be paid to the officer shall be **last basic pay minus basic pension plus DA of that time**. The said DA will be fixed and may be revised only at the time of revision of contract. However, the officer shall continue to draw pension and dearness relief thereon during the period of this engagement as Engineer-in-Chief. This engagement shall not be considered as a case of re-employment.
4. **Allowance/Facilities:-** The officer shall not be entitled for any allowances such as HRA/Residential accommodation, medical reimbursement, call charges of residential telephone etc.
5. **Tax deduction at source:-** There shall be a deduction of Tax at Source (TDS) as per the rates of TDS fixed by the Govt. for professional from time to time.
6. No TA/DA shall be admissible for joining the assignment or on its completion. He will not be allowed foreign travel at Govt. expenses. However, he will be allowed TA/DA for the travel inside the country in connection with the official work, if any, as per his entitlement as on date of retirement.
7. **Vigilance Clearance –** The officer will provide an undertaking that he has no criminal case pending against him at the time of joining. In case any vigilance issue is noted/ detected at any later stage, suitable action shall be initiated including disengagement from DSIIDC.